

Data protection information for applicants

We are pleased that you have shown interest in our company and that you have submitted an application to join our team. Below we would like to inform you with regard to the processing of your personal data in conjunction with your application.

Protection of personal data

Pursuant to Art. 4 No. 1 of the European General Data Protection Regulation (GDPR), your personal data includes all information relating to you as a person which, in particular by means of allocation to an identifier such as a name or a number, enables you to be identified within the company.

Who is responsible for data processing?

The responsible person within the sense of data protection law is

RAICO Bautechnik GmbH
Gewerbegebiet Nord 2
D-87772 Pfaffenhausen

You will find further information about our company, details of the authorised representatives and also other contact options in the imprint of our website

www.raico.de/de/impressum.php

Our data protection officer

We have appointed a data protection officer for our company. You can contact him under the following contact address:

Maximilian Pothmann
Deutsche Datenschutzkanzlei
E-mail: auskunft@deutsche-datenschutzkanzlei.de

Purposes of collection and processing

RAICO Bautechnik GmbH collects, processes and uses your personal data exclusively for purposes of examining your eligibility for a vacancy advertised by our company, and for the implementation of the application procedure.

The processing of your data for other purposes than those named shall only take place if such processing is permissible in accordance with Art. 6 par. 4 GDPR and is compatible with the original purposes.

Legal basis for processing

The legal basis for the processing of your personal data in this application procedure is primarily § 26 German Federal Data Protection Act (BDSG) in the version valid from 25/05/2018. This states that processing of the data is permissible to the extent that is required in conjunction with the decision regarding the conclusion of an employment relationship.

If, after the conclusion of the application procedure, the data is still required, possibly for the purpose of legal action, data processing can occur on the basis of the prerequisites of Art. 6 GDPR, in particular for the protection of legitimate interests pursuant to Art. 6 par. 1 lit. f) GDPR. Our interest then exists in the assertion or defence of claims.

The data is disclosed to the following recipients (or categories of recipients)

Your applicant data is viewed by the HR department upon receipt of your application. Suitable applications are then internally forwarded to the head of the department with the respective vacancy. The further procedure is then discussed. Within the company, only those persons generally have access to your data, who require said data for the proper processing of our application procedure.

Data transfer to third countries or international organisations

The transfer of data to a third country or an international organisation will not take place and is also not planned.

Duration of storage

In the event of a rejection, the applicant data is erased after 6 months. Should you have consented to the further storage of your personal data, we will transfer your data to our applicant pool. The data stored here is erased after expiration of a period of two years.

If within the framework of the application procedure the job is awarded to you, the data will be transferred from the applicant data system to our personnel information system.

Right of access

You have the right to request confirmation from the responsible person as to whether personal data relating to you has been processed. If data is incorrect or is no longer required for the purposes for which it was collected, then you can request the rectification, erasure or restriction of the processing.

If the processing of your personal data is based on your voluntary consent, this consent can be withdrawn with future effect.

Your rights as a "data subject"

You have the right to request information regarding your personal data processed by us.

In the case of an information request that is not filed in writing, we would like to ask you for your understanding that we may ask you for proof of your identity.

Furthermore, you have the right to the rectification or erasure or restriction of processing, to the extent to which you are legally entitled.

In addition, you have a right of objection against the processing within the framework of the statutory specifications. The same applies to the right to data portability.

Complaints pertaining to the processing of your personal data

You have the right to lodge a complaint with a supervisory authority for data protection with regard to the processing of your personal data by us.